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RENT A MAID BLUFF
FRANCHISE

bluff@rentamaid.co.za
Cell 083 703 5577
Landline 031 466 3905

385 Lighthouse Road
Rawson Office
Bluff 4052

PERMANENT PLACEMENT CONTRACT

Thank you for contacting **RENT A MAID BLUFF**. Since we interview many job seekers applying for permanent positions, we are in a position to register quality staff. Our experience enables us to select those we consider to be “the best” giving our customers value for money and the peace of mind required.

We charge a total once-off fee of **R1400**. This includes a non-refundable **admin fee* in advance of R500**, with the balance **payable after the interview at which your cleaner is chosen**. Salaries are negotiated based upon whether she lives in or out, her hours worked, past earnings and experience.

An interview of candidates will be arranged at our offices **three working days** after we have received your order and **proof of payment of the R500 admin fee**.

The admin fee* covers: the costs incurred perusing your specifications and matching your specifications with our placement register, making cell calls to all suitable candidates, arranging interviews and the cancellation fee if the order is cancelled prior to the first candidate starting work. **Customers have 30 days from placing the order, to choose the first maid/office cleaner**, after which the order is cancelled by Rent A Maid and the admin fee forfeited. Please note that there is no limit to the number of interviews which may be arranged during that month.

After your chosen maid/office cleaner has begun work no refund of the balance is possible and the guarantee becomes effective. If after say a week you are in any way dissatisfied, please contact our Placement Officer and your second choice if still available will be dispatched, or another interview arranged.

In total, **up to three** candidates may be placed over a **three month period since receiving the order**. Please note that we **do not charge** for the two replacements, however our only condition is that they must both start work **within three months from the date on which you placed your order**. Interviewing will take place at **Rent A Maid’s Durban offices at 385 Lighthouse Road, Bluff**.

Please initial this page here



***** ORDER *****

TITLE INITIALS SURNAME

LANDLINE (.....).....

CELL

**EMAIL
(Please write clearly)**

YOUR EMPLOYEE’S NEW WORK ADDRESS
.....
.....

DATE ORDER PLACED / / 20.... (first cleaner must be placed within 30 days)

CLEANER’S REQUIRED STARTING DATE / / 20....

OUR BANKING DETAILS

| | |
|-----------------------|--|
| BANK | NEDBANK |
| BRANCH CODE | 198 765 |
| CHEQUE ACCOUNT | 130 814 1432 |
| REFERENCE | Surname / Company name and the word “Placement” |

Please complete the attached 2 page Job Specifications.

JOB SPECIFICATIONS

Dear Customer please would you complete the following :

Please tell us about
your family?

What pets do
you have?

Size of house
(No of storeys?lots of
stairs?big or small?)

Job description

Sleep in or out?

Describe the
sleeping quarters
if applicable

What is your age
preference?

WHAT SKILLS DO YOU REQUIRE? (Tick)

Cleaning

Laundry

Plain cooking

Tidying

Child (4-12 yrs) Minding

Baby care

Shopping list preparation

Other

WHAT CHARACTER TRAITS AND ABILITIES ARE YOU LOOKING FOR IN A CLEANER?

Other:

Why did you terminate your last maid's services?

What are the working hours?

What are your weekend needs?

What monthly salary are you offering? (please don't answer "negotiable" as we need to advise candidates in advance)

Does this include transport?

If sleep in, does this include food?

When do you need the candidate to start?

Anything else that you would like to tell the candidates about the job

Please email all 4 pages plus proof of payment of the admin fee to our offices at bluff@rentamaid.co.za or fax 086 2144 594.

Thank you